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## **THREE SENIOR LEADERS AT SKELLY AND LOY BECOME PRINCIPALS** **Sandra K. Basehore, Gerald W. Longenecker, P.E., and James T. France Earn Ownership**

HARRISBURG, PA – Sandra K. Basehore, Executive Vice President of Environmental Services, Gerald W. Longenecker, PE, Executive Vice President of Engineering Services, and James T. France, Executive Vice President and Chief Financial Officer have become Principals of Skelly and Loy, Inc.

Resulting from an extensive succession planning process, the three were welcomed to the Leadership Team to help guide the company into the future. They join Sandra Loy Bell, Chairman of the Board, and John W. Gunnett, P.G., President, CEO, COO, at the firm's decision-making table. In their new roles, the three will be responsible for all aspects of personnel and project management, client satisfaction, and business development company-wide.

*"Sandy, Gerry, and Jim are valued, long-time contributors to Skelly and Loy's success and highly respected by our clients, colleagues, and staff,"* said John Gunnett, President, CEO, and COO. *"Adding these three key players to our Leadership Team brings a fresh perspective to providing expert environmental and engineering services and helps to ensure the continued growth and success of the firm."*



**Sandra K. Basehore**  
**Executive Vice President**  
**Environmental Services**

Ms. Basehore is responsible for all aspects of personnel and project management, client satisfaction, and business development for environmental services company-wide. She joined Skelly and Loy in 1990 and most recently served as Vice President in charge of Skelly and Loy's Harrisburg Environmental Services Group. Her 35-year career has focused on environmental impacts assessment and the development of cost-effective and regulatory-compliant mitigation actions for numerous public and private sector projects, including roadways, highways, and bridges; transmission lines; pipelines; and railroads. Ms. Basehore holds a Bachelor of Science degree in Environmental Resource Management from The Pennsylvania State University and is actively involved in the American Society of Highway Engineers, Pennsylvania Association of Environmental Professionals, and the American Council of Engineering Companies of Pennsylvania.



**Gerald W. Longenecker, P.E.**  
**Executive Vice President**  
**Engineering Services**

Mr. Longenecker has company-wide responsibility for personnel and project management, client satisfaction, and business development associated with Skelly and Loy's engineering services. He joined Skelly and Loy in 1993 and most recently served as Vice President in charge of Skelly and Loy's Environmental Engineering Services Group. Mr. Longenecker has 37 years of engineering, design, and permitting experience involving stream restoration, watershed assessments, stormwater management, solid waste handling, industrial and sanitary wastewater treatment, dam safety, water resources engineering, and wetland-related evaluations. He is a registered professional engineer in Pennsylvania, New Jersey, Maryland, Delaware, Tennessee, New Mexico, and North Carolina and holds Master and Bachelor of Science degrees in Agricultural Engineering from the Pennsylvania State University.

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**James T. France, C.P.A.**  
**Executive Vice President**  
**Chief Financial Officer**

Mr. France came to Skelly and Loy in 20017 as Chief Financial Officer. He is responsible for the financial management and the daily activities of the accounting department. He also serves as project coordinator for the implementation of a dynamic Web-enabled and company-wide software solution, allowing capture and assembly of data required to more efficiently bill project time and expenses. His specific responsibilities include strategic planning, budgeting, risk management, project control, cash management, banking relations, company audits, FAR compliance, and overall financial direction. Mr. France has more than 40 years of accounting and financial management experience, primarily associated with professional consulting engineering firms. He earned his Bachelor of Arts degree in accounting from Loyola College of Maryland and is a certified public accountant in Maryland.

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Now in its 49th year, Skelly and Loy is an engineering-environmental consulting firm serving public and private sector clients from six Mid-Atlantic offices. Our services include civil, environmental, and mining engineering and permitting activities; National Environmental Policy Act (NEPA) compliance studies; natural resource management and protection; hazardous waste and industrial hygiene studies and remediation planning; and cultural resource studies and documentation.

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